

Leicester Leicestershire and Rutland

## Police and Crime Panel

**Mr Rupert Matthews, Police and Crime  
Commissioner – by email**

Date: Wednesday 19 June 2024  
My ref:  
Your ref:  
Contact: Euan Walters  
Phone: 0116 305 6016  
Email: Euan.Walters@leics.gov.uk

Dear Mr Matthews

The Leicester, Leicestershire and Rutland Police and Crime Panel (the PCP) on 18 June 2024 held a Confirmation Hearing to review the proposed appointment of Mrs Ajmer Kaur Mahal to the post of Deputy Police and Crime Commissioner (DPCC) for the Office of the Police and Crime Commissioner, in accordance with the provisions of the Police Reform and Social Responsibility Act 2011.

The PCP members present had read all the relevant paperwork and listened carefully to the responses given by Mrs Mahal to their questions.

In light of the responses provided to the Panel's questions relating to personal independence and professional competence, the Panel recommends that the candidate is appointed to the position of Deputy Police and Crime Commissioner.

The Panel determined that the candidate understood the role, met the criteria, and will be fully committed to carrying out her duties as Deputy Police and Crime Commissioner. Although the Panel considered some of Mrs Mahal's responses to be more high level rather than detailed and in-depth, the Panel understood that she will continue to develop the knowledge and skills needed to help the Commissioner deliver his Police and Crime Plan; and will continue to deepen her understanding of, and relationships with, the full diversity of communities and stakeholders across the whole of Leicester, Leicestershire and Rutland.

Accordingly, the Panel's full decision on this matter is attached for your information.

On behalf of the Panel, I would like to thank both yourself and Mrs Mahal for your attendance at the Confirmatory Hearing.

Yours sincerely,



**Mrs D. Taylor CC**

Chairman of the Leicester, Leicestershire and Rutland Police and Crime Panel

**CC. Rani Mahal – by email**

**Enc. Recommendation of the Police and Crime Panel to the PCC – Appointment of Mrs Ajmer Kaur Mahal to the post of Deputy Police and Crime Commissioner**

**Police and Crime Panel****DETERMINATION OF APPOINTMENT OF SENIOR STAFF FOLLOWING A CONFIRMATION HEARING**

**Position:** Deputy Police and Crime Commissioner

**Candidate:** Mrs Ajmer Kaur Mahal

**Date of Notification:** 19<sup>th</sup> June 2024

**Date of Confirmation Hearing:** 18<sup>th</sup> June 2024

This report gives the recommendation(s) made by the Leicester, Leicestershire and Rutland Police and Crime Panel in accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011. Its purpose is to outline the Panel's recommendations following a review of the proposal made by the Police and Crime Commissioner to appoint Mrs Ajmer Kaur Mahal to the position of Deputy Police and Crime Commissioner.

**Hearing:** On 31<sup>st</sup> May 2024 the Leicester, Leicestershire and Rutland Police and Crime Panel received notification of a decision from the Police and Crime Commissioner to appoint Mrs Ajmer Kaur Mahal to the position of Deputy Police and Crime Commissioner. During the hearing, which included an interview with the candidate, the Panel had regard to the information submitted about the candidate, the criteria used to assess the suitability of the candidate for the appointment and the terms and conditions on which the candidate was to be appointed.

**Decision:**

In accordance with the Police Reform and Social Responsibility Act 2011 and following consideration of the information submitted to it, the Panel recommends that the candidate is appointed to the position of Deputy Police and Crime Commissioner.

The Panel determined that the candidate understood the role, met the criteria, and will be fully committed to carrying out her duties as Deputy Police and Crime Commissioner. Although the Panel considered some of Mrs Mahal's responses to be more high level rather than detailed and in-depth, the Panel understood that she will continue to develop the knowledge and skills needed to help the Commissioner deliver his Police and Crime Plan; and will continue to deepen her understanding of, and relationships with, the full diversity of communities and stakeholders across the whole of Leicester, Leicestershire and Rutland.